

# Mohamed Fathy Ahmed Mahmoud

**Certified Internal Auditor (Licensed by the Financial Regulatory Authority – FRA)**

Chief of Audit & Governance | Board Member | Audit Committee Chair / Member

Governance & Risk Advisor | Professional Trainer

 **El Mohandessin – Giza – Egypt**

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**Nationality:** Egyptian

**Marital Status:** Married

**Military Service:** Exempted

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## Executive Summary

A senior **Governance, Risk, Compliance (GRC), and Internal Audit expert** with over **18 years of professional experience** across **financial, investment, governmental, educational, and sports sectors** in **Egypt and the Kingdom of Saudi Arabia**.

Licensed as a **Certified Internal Auditor by the Egyptian Financial Regulatory Authority (FRA)**, with a proven track record in **establishing and restructuring Internal Audit, Governance, and Compliance functions from the ground up** for regulated and non-regulated entities. Extensive hands-on experience working directly with **Boards of Directors, Audit Committees, and regulatory authorities**.

Currently serving as **Chief of Audit & Governance at PAM Asset Management – Egypt**, alongside roles as **Governance Advisor to the University of Tabuk (Saudi Arabia)** and **Reviewer of the University’s Fourth Strategic Plan**. Provides governance and risk advisory services to multiple organizations in **Egypt and Saudi Arabia**, including **startups and family-owned businesses**.

A **Founding Member of the Scientific Association for Governance of Sports Professions**, a **Member of the Egyptian Compliance Association**, and a **Professional Trainer** who has delivered more than **50 workshops and training programs** in governance, GRC, and internal audit. Recognized for the ability to **link strategy with governance and risk management**,

enhance **institutional maturity**, and support **sustainability and regulatory compliance** in line with international best practices.

### **Core Areas of Expertise**

- Corporate & Institutional Governance
- Enterprise Risk Management (ERM)
- Governance, Risk & Compliance (GRC)
- Risk-Based Internal Audit
- Board & Audit Committee Advisory
- Regulatory & Compliance Reporting
- Policies, Procedures & Internal Controls
- Training & Capacity Building

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### **Professional Experience**

#### **PAM Asset Management – Egypt**

##### **Chief of Audit & Governance** | March 2025 – Present

- Established the Audit & Governance function for a regulated asset management company under FRA supervision.
- Developed and implemented the first **Risk-Based Internal Audit Plan** in accordance with **FRA Decision No. 100/2020**.
- Reports directly to the Audit Committee, ensuring independence and transparency.
- Conducted audits covering operations, finance, compliance, and IT.
- Coordinated with Compliance and AML functions to strengthen internal controls and regulatory reporting quality.

## **Post for Investment (PFI) – Egypt**

**Head of Internal Audit** | September 2024 – December 2024

- Established the Internal Audit Department for a newly licensed FRA-regulated asset management company.
  - Designed audit methodologies and internal control frameworks across investment, fund operations, and HR.
  - Reported audit findings to the Audit Committee and followed up on corrective actions.
  - Supported the Board in developing governance and compliance frameworks.
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## **DIGITIZE Holding – Egypt**

**Group Chief of Governance, Risk & Internal Audit**

**Board Secretary** | May 2023 – September 2024

- Led the Group-wide GRC framework across three subsidiaries.
  - Developed enterprise risk registers and compliance programs.
  - Supported the Board and Audit Committee in implementing governance best practices.
  - Managed investigations, control testing, and fraud prevention initiatives.
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## **Arab Academy for Administrative & Banking Sciences – Egypt**

**Internal Audit Manager** | 2023 – 2024

- Directed internal audit engagements aligned with strategic and operational risks.
- Delivered assurance reports to senior management and board committees.
- Contributed to governance maturity enhancement and policy improvement initiatives.

## **Servfund Company – Egypt**

### **Director of Governance, Risk, Compliance, Internal Audit & AML**

**Board & Committee Secretary | 2022 – 2023**

- Oversaw all GRC, internal audit, and AML activities across the company.
  - Reviewed contracts and ensured compliance with AML laws and FRA regulations.
  - Established reporting frameworks and delivered assurance reports to the Board.
  - Designed and delivered internal awareness and training programs.
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## **Eastern Tobacco Company – Egypt**

**Internal Audit Manager | 2008 – 2022**

- Executed annual audit plans covering procurement, HR, finance, and IT.
  - Enhanced internal control efficiency and ensured compliance with policies and procedures.
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## **Advisory & Professional Roles**

- **Governance Advisor – University of Tabuk, Saudi Arabia | 2025 – Present**
  - Provides governance advisory services and institutional maturity assessments.
  - **Reviewer of the Fourth Strategic Plan of the University of Tabuk.**
- **Governance & Risk Management Advisor**
  - Provides consulting services to multiple organizations in **Egypt and Saudi Arabia**, including **startups and family-owned enterprises.**
- **Non-Executive Board Member & Audit Committee Chair – Hektar Intl. (UAE) | 2023 – 2024**
- **GRC & Internal Audit Consultant – PIANAT.ai | 2024 – Present**
- **Professional Trainer**
  - Delivered **50+ training programs and workshops** in governance, GRC, and internal audit.

## Professional Memberships

- **Founding Member – Scientific Association for Governance of Sports Professions**
  - **Member – Egyptian Compliance Association**
  - Member – International Association for Computer Auditing Education (Middle East)
  - Member – Supreme Fact-Finding Committee, Egyptian Organization for Human Rights
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## Key Achievements

- Established Internal Audit and GRC functions for multiple FRA-licensed entities.
  - Designed and implemented governance frameworks for investment and holding structures.
  - Led risk-based audits that significantly reduced operational and regulatory risks.
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## Education

- **Master of Business Administration (MBA)** – Menoufia University, Egypt (*Expected 2025*)  
**Master's Thesis:**  
*The Role of Governance in the Sustainability of Startups and Family-Owned Businesses – An Applied Study*
  - **Postgraduate Diploma in Accounting & Auditing** – Cairo University
  - **Bachelor of Commerce** – Cairo University
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## Certifications

- Certified Internal Auditor (FRA Licensed)
- Certified Compliance & Anti-Money Laundering Professional (FRA)
- GRCP – Governance, Risk & Compliance Professional (OCEG)
- IFRS Training – Mazars Egypt

## **Technical Skills**

- Microsoft Office (Excel, Word, PowerPoint)
  - Risk Assessment & Audit Planning Tools
  - ERP & Financial Systems
  - Audit Data Analytics (Basic Level)
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## **Languages**

- Arabic: Native
- English: Very Good (spoken & written)